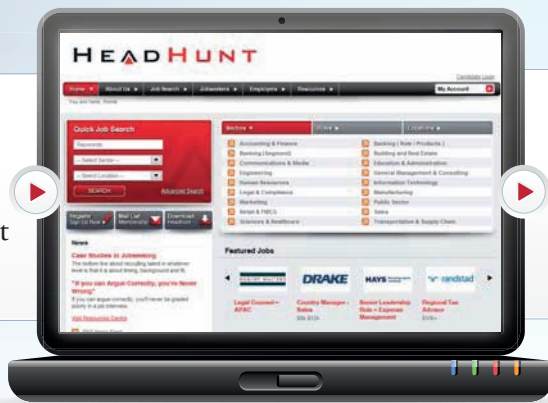


PAY FOR PERFORMANCE JOB SITE

HeadHunt is pioneering a new way for Employers to hire potential candidates via a “Pay for Performance” model. This model gives employers a risk-free avenue of advertising jobs online and payment is only upon successful placement.

Employers advertise jobs online at no cost



Successfully hire a candidate

You only pay for the cost of that online job posting

FAQ – PAY FOR PERFORMANCE ONLINE JOB POSTING



WHY PAY FOR PERFORMANCE?

- Encourages employers to advertise their roles on www.headhunt.com.sg
- Provide jobseekers with a wider selection of jobs to achieve their aspirations and ambition
- Shares the cost & risk between employers and HeadHunt



HOW DOES IT WORK?

- Employers will be allocated up to 20 online job credits depending on company size and industry
- Employers will submit the JDs (Executive roles above \$40 k p.a) and HeadHunt will help to post it online
- Job applications will be directed to the designated company email address



WHAT IF I SUCCESSFULLY HIRE A CANDIDATE THROUGH HEADHUNT ONLINE?

- HeadHunt does not track the candidates hired by employers and we would be relying on employers to share the good news with us when a hiring is made



HOW MUCH DO I PAY?

- Employers only pay \$250 for each online job posting with a successful hire



ANY OTHER THINGS TO NOTE?

- The Pay for Performance Model is only applicable to HeadHunt Online Jobs Portal
- RJ Media Pte Ltd reserves the right to i) reject/suspend any job advertisement and/or employers and ii) to suspend/terminate the Pay for Performance Model, at any time and for any reason and shall not be liable for any losses.

Contact us at marketing@headhunt.com.sg or call 63344771 for more information